DARK ROOTS COLLECTIVE (PTY) LTD

Privacy Policy



Definitions

"We/us" means DARK ROOTS COLLECTIVE (PTY) LTD

"You" means clients and prospective clients of DARK ROOTS COLLECTIVE (PTY) LTD.

"Protection of Personal Information Act 4 of 2013" means data protection laws applicable in South Africa commencing from 1 July 2021 regulating the processing of personal information of individuals and legal entities.

"**Personal Information**" means any personal details which the individual and/or legal entity provides in any way through the use of the website and/or on any social media networks which includes but is not limited to its names, postal and physical addresses, contact numbers, e-mail address, IP address, personal opinions and name of the individual and/or legal entity employer and any other type of personal information as defined in the respective Data Protection Laws.

"Website" means www.darkroots.club

"Social media networks" means WhatsApp messenger, SMS, telephone calls, Instagram, Facebook, Twitter, Emails etc.

"Cookies" means a file containing an identifier (a string of letters and numbers) that is sent by a web server to a web browser and is stored by the browser. The identifier is then sent back to the server each time the browser requests a page from the server.

1. Introduction

- 1.1 This Privacy Policy is compiled in compliance with the **Protection of Personal Information Act 4 of 2013** which came into effect on 1 July 2021.
- 1.2We are committed to safeguarding the privacy of our website visitors, as well as all our clients' personal information. In this policy we explain how we will treat your personal information.
- 1.3 By using our website and/or giving us your personal information and agreeing to this policy, you consent to our use of cookies and/or your personal information in accordance with the terms of this policy.

2. <u>Collecting personal information</u>

- 2.1 We may collect, store and use the following kinds of personal information:
- a) information about your computer and about your visits to and use of this website and/or our social media networks (including your IP address, geographical location, browser type and version, operating system, referral source, length of visit, page views and website navigation paths);
- b) information that you provide to us when registering with our website and/or filling out a form on any of our social media networks (including your email address, name and surname, company name, telephone number, cellular phone number, date of birth, postal address, physical address and/or any other personal information that you choose to register and/or complete a form);
- c) information that you provide when completing your profile on our website and/or our social media networks (including your name, profile pictures, gender, date of birth, relationship status, interests and hobbies, educational details and employment details);
- d) information that you provide to us for the purpose of subscribing to our email notifications and/or newsletters (including your name and email address);
- e) information that you provide to us when using the services on our website, or that is generated in the course of the use of those services (including the timing, frequency and pattern of service use);
- f) information that you post to our website and/or our social media networks for publication on the internet (including your username, your profile pictures and the content of your posts);

- g) information contained in or relating to any communication that you send to us or send through our website and/or our social media networks (including the communication content and metadata associated with the communication); and
- h) any other personal information that you choose to send to us.
- 2.2 Before you disclose to us the personal information of another person, you must obtain that person's consent to both the disclosure and the processing of that personal information in accordance with this policy.

3. Using personal information

- 3.1 Personal information submitted to us through our website and/or our social media networks will be used for the purposes specified in this policy or on the relevant pages of the website and/or our social media networks.
- 3.2We may use your personal information to:
- a) administer our website and business;
- b) personalise our website and/or our social media networks for you;
- c) enable your use of the services available on our website;
- d) send you non-marketing commercial communications;
- e) send you email notifications that you have specifically requested;
- f) send you our email newsletter, if you have requested it (you can inform us at any time if you no longer require the newsletter);
- g) send you marketing communications relating to our business or the businesses of carefully-selected third parties which we think may be of interest to you, by post or, where you have specifically agreed to this, by email or similar technology (you can inform us at any time if you no longer require marketing communications);
- h) provide third parties with statistical information about our users (but those third parties will not be able to identify any individual user from that information);
- i) deal with enquiries and complaints made by or about you relating to our website and/or our social media networks;

- j) keep our website secure and prevent fraud; and
- k) verify compliance with the terms and conditions governing the use of our website (including monitoring private messages sent through our website private messaging service).
- 3.3 If you submit personal information for publication on our website, we will publish and otherwise use that information in accordance with the licence you grant to us.
- 3.4 We will not, without your express consent, supply your personal information to any third party for the purpose of their or any other third party's direct marketing.

4. Disclosing personal information

- 4.1 We may disclose your personal information to any of our employees, officers, insurers, professional advisers, agents, suppliers or subcontractors insofar as reasonably necessary for the purposes set out in this policy.
- 4.2We may disclose your personal information to any member of our group of companies (this means our subsidiaries, our ultimate holding company and all its subsidiaries) insofar as reasonably necessary for the purposes set out in this policy.
- 4.3We may disclose your personal information:
- a) to the extent that we are required to do so by law;
- b) in connection with any ongoing or prospective legal proceedings;
- c) in order to establish, exercise or defend our legal rights (including providing information to others for the purposes of fraud prevention and reducing credit risk);
- d) to the purchaser (or prospective purchaser) of any business or asset that we are (or are contemplating) selling; and
- e) to any person who we reasonably believe may apply to a court or other competent authority for disclosure of that personal information where, in our reasonable opinion, such court or authority would be reasonably likely to order disclosure of that personal information.

4.4 Except as provided in this policy, we will not provide your personal information to third parties.

5. International data transfers

- 5.1 Information that we collect may be stored and processed in and transferred between any of the countries in which we operate in order to enable us to use the information in accordance with this policy.
- 5.2 Information that we collect may be transferred to the following countries which do not have data protection laws equivalent to those in force in the European Economic Area: the United States of America, Russia, Japan, China, Germany and India.
- 5.3 Personal information that you publish on our website and/or our social media networks or submit for publication on our website and/or our social media networks may be available, via the internet, around the world. We cannot prevent the use or misuse of such information by others.
- 5.4 You expressly agree to the transfers of personal information described in this Section 6.

6. <u>Retaining personal information</u>

- 6.1 This section sets out our data retention policies and procedures, which are designed to help ensure that we comply with our legal obligations in relation to the retention and deletion of personal information.
- 6.2 Personal information that we process for any purpose or purposes shall not be kept for longer than is necessary for that purpose or those purposes.
- 6.3 Notwithstanding the other provisions of this section, we will retain documents (including electronic documents) containing personal data:
- a) to the extent that we are required to do so by law;
- b) if we believe that the documents may be relevant to any ongoing or prospective legal proceedings; and
- c) in order to establish, exercise or defend our legal rights (including providing information to others for the purposes of fraud prevention and reducing credit risk).

7. Security of personal information

- 7.1 We will take reasonable technical and organisational precautions to prevent the loss, misuse or alteration of your personal information.
- 7.2 We will store all the personal information you provide on our secure (passwordand firewall-protected) servers. However, please note that although reasonable steps are taken to protect your information, no website, social media platform, Internet transmission, computer system or wireless connection is completely secure.
- 7.3 You acknowledge that the transmission of information over the internet is inherently insecure, and we cannot guarantee the security of data sent over the internet.
- 7.4 You are responsible for keeping any password that you may use, whether presently or in the future, for accessing our website confidential; we will not ask you for your password (except when you log in to our website for any specific service that is offered presently or in the future).

8. Amendments

- 8.1 We may update this policy from time to time by publishing a new version on our website.
- 8.2 You should check this page occasionally to ensure you are happy with any changes to this policy.

9. Your rights

- 9.1 You may instruct us to provide you with any personal information we hold about you; provision of such information will be subject to:
- a) the supply of appropriate evidence of your identity (for this purpose, we will usually accept a photocopy of your ID Documents certified by a solicitor or bank plus an original copy of a utility bill showing your current address).
- 9.2 We may withhold personal information that you request to the extent permitted by law.
- 9.3 You may instruct us at any time not to process your personal information for marketing purposes.

9.4 In practice, you will usually either expressly agree in advance to our use of your personal information for marketing purposes, or we will provide you with an opportunity to opt out of the use of your personal information for marketing purposes.

10. Third party websites

- 10.1 Our website includes hyperlinks to, and details of, third party websites.
- 10.2 We have no control over, and are not responsible for, the privacy policies and practices of third parties.

11. Updating personal information

11.1 Please let us know if the personal information that we hold about you needs to be corrected or updated.

12.<u>Cookies</u>

- 12.1 Our website uses cookies.
- 12.2 A cookie is a file containing an identifier (a string of letters and numbers) that is sent by a web server to a web browser and is stored by the browser. The identifier is then sent back to the server each time the browser requests a page from the server.
- 12.3 Cookies may be either "persistent" cookies or "session" cookies: a persistent cookie will be stored by a web browser and will remain valid until its set expiry date, unless deleted by the user before the expiry date; a session cookie, on the other hand, will expire at the end of the user session, when the web browser is closed.
- 12.4 Cookies do not typically contain any information that personally identifies a user, but personal information that we store about you may be linked to the information stored in and obtained from cookies.
- 12.5 Most browsers allow you to refuse to accept cookies.
- 12.6 Blocking all cookies will have a negative impact upon the usability of many websites.
- 12.7 If you block cookies, you will not be able to use all the features on our website.

- 12.8 You can delete cookies already stored on your computer.
- 12.9 Deleting cookies will have a negative impact on the usability of many websites.

13. Our details

- 13.1 This website and Privacy Policy is owned and operated by **DARK ROOTS COLLECTIVE (PTY) LTD.**
- 13.2 Our principal place of business is at R62, Ladiesmith South Africa.
- 13.3 You can contact us:
 - a) by email: admin@darkroots.club